Manager, Software Engineering

Fully remote
U.S. based

As the Manager of Software Engineering, you will work with a cross-functional team of Engineers and Analysts (Software\QA\DevOps\DBA) to execute company priorities through multiple agile teams, using deep technical knowledge to ensure the team builds quality products that adhere to defined solution architecture and meet system-relevant requirements. You will also identify opportunities, develop actions to address gaps and minimize impacts, and make decisions to drive scalability, innovation, and automation across teams. This is a fully remote, U.S.-based position that reports to the Managing Director, Software Development.

Primary Responsibilities

- Demonstrate strategic thinking and strong planning skills to establish a long-term technical roadmap and business plan for software products.
- Provide technical leadership and guidance to internal team members or external partners to deliver flexible, secure, and scalable solutions
- Ensure good software engineering practices, standards, and quality measurements are established, effectively prioritized, and continuously advancing including but not limited to code reviews, unit testing, and peer programming.
- Support DevOps and QA strategies – Branching Strategy, Code Coverage, CICD Pipeline, Test Automation, Monitoring, Test Plans, etc.
- Support and manage engineering decision-making around topics like release methodologies.
- Successfully balances hands-on development responsibilities with team leadership.
- Lead and manage agile development teams.
- Monitor and measure team performance to ensure deliverables are provided on time and within budget.
- Identify technical, procedural, and communication barriers and work with engineering teams to resolve issues to consistently deliver positive outcomes.
- Lead a portfolio of diverse technology projects and communicate status to leadership.
- Monitor and measure team performance to ensure deliverables are provided on time and within budget.
- Coach individual team members and guide them toward maximizing their potential and delivering quality results within timelines.
- Contribute to technical proposal writing efforts.
- Attend and participate in mandatory virtual and in-person meetings and industry events.
- Establish and maintain positive, respectful, and productive relationships with individuals inside and outside UATP.

Qualifications

- Bachelor's degree in computer science or related field
- At least 8 years of software development experience, preferably in a payments-related industry
- At least 4 years of experience working in an Agile environment
- At least 4 years of managing and developing a team of Software Engineers or Developers
- At least 4 years of experience planning and implementing projects spanning multiple business functions, preferably related to information technology.
- Airline or payment experience a plus.
- Experience with DevOps and QA Strategies
- Experience with Tools such as JIRA, and Confluence.
- Proficiency with .NET Framework, C#, Entity Framework, SQL, SQL Server, GIT, jQuery, and other related technologies
- Strong organizational skills to plan, organize, and schedule resources.
- Outstanding skills in communicating business and technical information verbally and in writing.
- Strong interdepartmental collaboration skills.
- Ability to work in a highly independent, home-based environment with minimal supervision.
- Fluency in English.
- Eligible to work in the United States; ability to provide required documentation to attest to eligibility.
- Ability and willingness to occasionally travel domestically and internationally.

For consideration, please send your resume to Human.Resources@uatp.com.

This job posting is intended to describe the general nature and level of work to be performed by the individual assigned to this position; it is not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Staff may be required to perform duties outside of their normal responsibilities.